

**The Society for the Prevention  
of Cruelty to Animals**

P.O. BOX 1533, ST. JOHN'S, NF A1C 5N8  
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**PLEASE COMPLETE BOTH PARTS OF THIS APPLICATION**

**AND RETURN TO THE ABOVE ADDRESS.**

**PART 1.**

Before filling in the attached application please read and comment upon the following:

Are you prepared to become a member of the SPCA? The SPCA is a volunteer organization 99% funded by membership fees, donations, bequests, and small charges for the adoption of animals from the Lady Dunfield Memorial Shelter. The annual fee is \$20.00 per family membership, \$10.00 single and \$5.00 senior. As a member you will receive a photo of animal you have helped and a subscription to our Newsletter - *News Paws*. You will also be eligible to vote at the Annual General Meeting.

Comments.....

You should be aware of what the Society for the Prevention of Cruelty to Animals does. It not only accepts stray, unwanted and abandoned animals at its Shelter, but also often has to seize abused and neglected animals. The SPCA makes every effort to reunite lost animals with their owners or to have stray or abandoned animals adopted to good homes. The sad reality is that because so many animals arrive at the Shelter on a daily basis, some of them have to be put to sleep by a Vet because there just is not enough space to keep them for long periods of time. This only happens after a period of time, which may vary, but is never less than the three days prescribed by law.

If you have a problem with this humane killing of animals you should address it before you apply to become a volunteer with the SPCA. Animal euthanasia is a fact of our life which we cannot avoid. Much as we would like to be able to do so, the Newfoundland SPCA cannot operate what in some places are called 'no-kill shelters.'

This is impossible for us, given the overpopulation of cats and dogs due to a lack of reasonable spay/neuter programs in this Province.

Comments .....  
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If you suffer from allergies it is likely that you would not be comfortable in close proximity to animals. You might therefore wish to re-consider completing this application.

We have staff that work during standard business hours, but at all other times work at the Shelter is handled by Volunteer teams. These teams feed the animals, clean and disinfect the animal cages and runs, walk the dogs and at all times keep all areas of the shelter building and environs spotlessly clean, odour-free and germ-free.

It is essential that we know that we can rely upon you to appear faithfully for your shift (unless the circumstance is VERY exceptional. One person missing from a shift is very disruptive. If you cannot fill your shift you will be expected to inform the scheduling officer as far in advance as possible so that you can be replaced.

Comments:.....  
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Are you prepared to take direction in the execution of the work required of you? We have strict rules of procedure at our Shelter and they must be adhered to at all times. It is essential that the highest standards of cleanliness, animal care and security be maintained at the Shelter and it must be understood that no slackness or capricious conduct will be tolerated. Our volunteers are expected to work, and if you love animals and want to care for those that have, through no fault of their own, become helpless and lost, such work becomes a dedication. The more contented and vivacious any animal is seen to be, the better chance it has of being adopted. There will, of course, be occasions when you will be free to express your opinions and make suggestions.

Comments.....  
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Would you, when necessary, be prepared to deal with members of the public who bring animals to the shelter during your shift? .....

**SOCIETY FOR THE PREVENTION OF CRUELTY TO ANIMALS**

**PART 2**

**VOLUNTEER APPLICATION**

Name: .....

Address: .....City/Town.....Postal Code.....

Home Phone..... Work ..... Cellular.....

Email .....

Date of application.....

Age (if under 18).....

Have you ever worked as a Volunteer before? If so, please state where.

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What motivated you to volunteer with the SPCA?

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Are you volunteering as part of a school requirement or other?

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At what times would you be available **ON A REGULAR BASIS** would you be available to volunteer? Daytime? Evenings? Weekends?

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Do you own or have access to a vehicle? You would be responsible for transportation to and from the Shelter.

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In addition to working at the Shelter would you be willing to help in fund-raising events such as the Annual Fall Fair, flea-markets, bake sales, leaflet distribution, car washes, telephone campaigns, or ticket sales. Yes..... No.....

What other area(s) would interest you? Please check appropriate item(s).

Educational visits to schools or youth groups .....

Walking dogs..... Grooming cats or dogs .....

Helping to prepare mail-outs..... Other (please specify).....

Are you prepared to provide the SPCA with a Letter of Conduct obtained from the Royal Newfoundland Royal Newfoundland Constabulary? (There is no charge for such a letter if your application states that you are volunteering with a non-profit organization.)

Yes..... No.....

You must be prepared to attend A MANDATORY meeting for all Shelter Volunteers that is held in the early part of each year. This important get-together is scheduled with sufficient notice to avoid conflicting with other activities. At this meeting Shelter Volunteers and members of the Board of Directors discuss any changes in policy and address problems that may have arisen. All other Volunteers are welcome to attend but it is essential that ALL SHELTER VOLUNTEERS be present.

**Before being accepted as a volunteer with the SPCA you will be asked to sign a Contingency release form. If you are under-age the form must be signed by a parent or guardian.**

**You will only be contacted if a shift becomes available; please expect a minimum wait period of eight weeks.**

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**FOR OFFICE USE ONLY.**

Date Application Reviewed.....

Staff Member.....

Shelter tour date.....

Volunteer Shift ..... Start Date .....

COMMENTS.....

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